



Director of Social Work, Clinical Services & Compliance

Reports to: COO/ED

Qualifications, training, and experience

Licensed Clinical Social Worker (LCSW) with current professional license.

Minimum of 5 years of field experience, including complex casework.

Supervisory experience

Experience with Office of Mental Health regulations to ensure compliance.

Knowledge and Skills

Knowledge of professional, Federal, State & local laws and regulations sufficient to oversee and ensure compliance with those regulations and to conduct internal investigations.

Well-developed interpersonal skills, including working within a team and team building, and the ability to communicate effectively at all levels, verbally and written.

Excellent time management and prioritization skills

Proficient in Microsoft Office Suite and health records management software

Ability to work effectively in collaboration with diverse groups of people.

Must have a strong moral code and sense of professional conduct and ethics.

Main Duties and Responsibilities

Head of Social Work and Counseling Services

Manage and supervise all aspects of The ROC social work services, within the trauma-informed care model.

Oversee and monitor implementation of The ROC's clinical and clinical compliance program, including

Ensure that services at The ROC are current, taking into account national initiatives and performance indicators, while promoting new ways of meeting participant needs.

Generate and analyze reports on participants served, frequency of services and outcomes from the analysis.

Contribute to the strategic direction of The ROC's integrated services.

Provide the Board of Directors with trends, patterns, and pertinent information.

Provide supervision of student interns and others seeking experience in clinical licenses

Represent The ROC in multi-agency networks.

Salary: Competitive range \$60,000 - \$80,000, based on qualifications & experience

Worksite: 730 Olean Road, East Aurora, NY 14052

If you have questions, please call 716-474-4194. Send your resume, statement of understanding of The Rural Outreach Center and why you would be a good fit for The ROC team to Dr. Frank Cerny, Executive Director, fcerny@theroc.co.